



MEDIA RELEASE

St. Joseph's Healthcare Hamilton named one of Canada's Top 100 Employers for third year in a row

October 10, 2012 (Hamilton, Ontario) –Today St. Joseph's Healthcare Hamilton (SJHH) was named as one of Canada's Top 100 Employers for 2013.

"We are very proud to be recognized, for the third time, as a top Canadian employer. This achievement reflects a great deal of work that each and every member of our staff showcases every day in providing compassionate sensitive care to our patients and their families, as well as the local and international community. This is truly a celebration of our staff. I applaud their work, and am very proud of this accomplishment," says Dr. David Higgins, President, St. Joseph's Healthcare Hamilton.

SJHH was one of only three hospitals in Ontario to be named to this year's list, and joins a group of only five healthcare organizations across the country to receive the coveted title. Employers are evaluated by the editors of Canada's Top 100 Employers using eight key areas, which have remained consistent since the project's inception: physical workplace; work atmosphere & social; health, financial & family benefits; vacation & time off; employee communications; performance management; training & skills development; and community involvement.

The award, developed by Mediacorp Canada, recognizes employers who are leaders in creating exceptional workplaces to attract, retain and inspire individuals. Some of the winning reasons for SJHH's selection as one of Canada's Top 100 Employers for 2013 include:

- Encourages ongoing employee education with tuition subsidies for courses taken at outside institutions (to \$1,000), financial bonuses for some course completions, and a variety of in-house and online training programs.
- Partnership with McMaster University's DeGroote School of Business have partnered to offer an academic program to help senior managers and physicians build their leadership skills.
- Recent renovated main lobby to feature an onsite Tim Hortons as well as a musical area that lets employees share their musical talents with colleagues and visitors alike.
- Supports employees who are new mothers with maternity and parental leave top-up payments (up to 93% of salary for 27 weeks) and provides parental top-up to new fathers and adoptive parents (up to 93% of salary for 12 weeks).

- Helps employees balance their work and personal life with a variety of alternative work arrangements including flexible hours, shortened and compressed work week options, telecommuting and reduced summer hours
- Beyond their role in the community, the hospital and its employees are great community citizens supporting local initiatives as well as an international outreach program that directs medical personnel, supplies and equipment to countries in need

“We believe that investing in our employees, and are continually looking at new ways to enhance employee satisfaction and wellness. We are honoured to be recognized for our efforts for the third consecutive year and look forward to building on these programs in the future,” says Diana Elder, Chief, Human Resource Officer, St. Joseph’s Healthcare Hamilton

About St. Joseph’s Healthcare Hamilton

For 121 years, St. Joseph’s Healthcare Hamilton has provided care for the community in a spirit of compassion, innovation, and commitment – a drive that has grown into a multi-site, regional, tertiary, academic health science centre. As a premier academic and research health care organization, SJHH commits to a difference in people’s lives and the future of the community, through integrated health services and internationally recognized programs. St. Joseph’s Healthcare is affiliated with the Faculty of Health Sciences at McMaster University and Mohawk College. The hospital is the regional lead for mental health and addiction services serving a collective population of almost two million people. For more information, visit www.stjoes.ca.

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Media Contact:

Aisling Higgins
Public Affairs Intern
St. Joseph’s Healthcare Hamilton
905-522-1155 x 33506
higginsa@stjoes.ca