

TO: Member Organizations

FROM: Dr. Kevin Smith, President & CEO

CC:

DATE: 2013-01-14

RE: Announcement-V.P. Strategic Initiatives

I am pleased to advise that John Woods has been appointed SJHS Vice -President Strategic Initiatives effective immediately.

John will also become a member of the SJHS Executive Team. This appointment follows an internal posting and search process throughout the System.

John currently is Director of Quality, Planning and Performance Improvement at St. Joseph's Healthcare Hamilton (SJHH) and has held a number of leadership positions at the Hospital since joining the organization in 1998. These include successful tenures as Director of Research Services and Director of Strategic Planning at SJHH. He has a Masters Degree in management studies at the Canterbury Christ Church University in the UK and is a Fellow of the Canadian Health Services Research Foundation (CHSRF).

In his new position John's primary responsibility will be to coordinate the successful implementation of the approved strategic goals of SJHS and work with local Site Presidents and Boards to ensure synergy between the SJHS and local strategic plans. In addition he will develop and implement models of incentive alignment for SJHS organization goals and objectives with those of the Ministry of Health and Long Term Care. John will also lead our efforts to develop a "SMART" evaluation system and coordinate publishing of our accomplishments in peer reviewed journals.

In keeping with other SJHS Vice-President positions , John will maintain his Director role at SJHH and these additional duties will be absorbed internally. There will be no adjustment required to the SJHS Corporate budget or levies to member organizations as a result of this appointment.

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Member Organizations:

St. Joseph's Health Centre, Guelph • St. Joseph's Healthcare Hamilton • St. Joseph's Home Care, Hamilton
St. Joseph's Lifecare Centre, Brantford • St. Joseph's Villa, Dundas • St. Mary's General Hospital, Kitchener • International Outreach Program